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# Butte County Mosquito and Vector Control District

## POLICY MANUAL

**POLICY TITLE:** Hire Back  
**POLICY NUMBER:** 7105

**7105.1** If a former employee is hired back within one (1) year of separation in good standing or a layoff the following conditions will apply.

**7105.1.1** Longevity would continue at the level applicable at the time of termination, including seniority rights and time served toward annual merit increase.

**7105.1.2** Sick leave accrued and not paid out, and due at the time of separation in good standing or layoff, up to 30 days, would be credited to the re-hire employee.

**7105.1.3** Vacation eligibility, based on longevity, would continue as at time of termination.

**7105.1.4** No probation condition would be imposed at hire back, provided it previously had been satisfied and the position being filled was the same as previously held.