
Butte County Mosquito and Vector Control District

POLICY MANUAL

POLICY TITLE: Weapons
POLICY NUMBER: 7265

7265.1 The goal of the Butte County Mosquito and Vector Control District (District) is to provide a safe and healthy work environment for all of its employees those members of the public coming into contact with its employees.

7265.2 District employees shall not have a weapon on their person or in their possession or under their control, nor shall they maintain or store such, on or about or on District property, at off-site workplaces or while traveling to or from those work sites, or while otherwise acting within the course and scope of their employment. As used herein, the term weapon means;

7265.2.1 Firearms or any other such device using an explosive to propel bullets or other projectiles;

7265.2.2 Guns or any other such device using compressed air or other gas to propel BBs, pellets, or other projectiles;

7265.2.3 Any device for shooting something under pressure, such as a paintball gun;

7265.2.4 Bows, crossbows, or other archery equipment and arrows or other projectiles of any type;

7265.2.5 Slingshots or any other similar device used to propel stones or other objects;

7265.2.6 Ammunition for any of the foregoing;

7265.2.7 A Billy club, truncheon, or similar device;

7265.2.8 Explosives; and

7265.2.9 Knives, blades, or other stabbing or cutting devices, except as provided below.

7265.3 The foregoing are deemed weapons for purposes of this policy whether loaded or unloaded, whether operable or inoperable, whether real or imitation, and whether or not the employee has a license / permit to own or operate the weapon.

7265.4 Folding pocket knives with a blade length of three (3) inches or less (which excludes the choil, bolster, and spine), multi-tools (i.e. Leatherman), hand tools purchased for District use by the District, and cooking or eating utensils are not considered weapons, unless brandished or used in an unlawful, threatening, and/or dangerous manner.

7265.5 Employees are encouraged to report any breach of this policy (without fear of retaliation) immediately to the District Manager, Assistant Manager, or Regional Supervisor.

7265.6 Employees found in breach of this policy will be disciplined in accordance with Policy 7260.

7265.7 Employee Acceptance. By signing this agreement, I hereby represent that I have read, understand, and agree to adhere to and abide by the District's Weapons policy. This signed copy will be retained in the employees personnel file as receipt of acknowledgement of being informed of such policy.

Date

Signature

Print name here