Butte County Mosquito and Vector Control District

POLICY MANUAL

POLICY TITLE: Training and Certification

POLICY NUMBER: 7280

7280.1 The Butte County Mosquito and Vector Control District (District) requires most District permanent full-time (see Job Descriptions for specific classifications) employees to be certified by the State of California Department of Public Health as a Vector Control Technician in Categories A, B (mosquitoes), C (terrestrial invertebrates), and D (vertebrates).

7280.1.1 Persons certified as a Vector Control Technician are certified to handle, apply, and supervise the use of pesticides for public health purposes pursuant to sections 106925 and 116110 of the California Health and Safety Code.

7280.2 The District will pay for the testing and certification for all permanent full-time employees whose Job Description requires certification.

7280.3 The District will ensure, at least the minimum number of continuing education hours required to retain the Vector Control Technician certification for all certified employees will be made available. Hours will be by any means as approved by the California Department of Public Health (e.g. training sessions, conferences, webinars, etc.). Currently, the required continuing education requirement is 12.0 hours of A, 8.0 hours of B, 8.0 hours of C, and 8.0 hours of D every two-year cycle.

7280.3.1 Certified District employees that voluntarily miss (e.g. vacation / CTO) an opportunity to gain continuing education hours that the District has authorized (e.g. live training, webinar, conference) will be responsible for making up the hours on their own time, at their own expense.

7280.3.2 Certified District employees that miss an opportunity to gain continuing education hours that the District has authorized (e.g. live training, webinar, conference) due to sick leave use and/or a personal matter of grave importance, will not be responsible for making up the hours on their own time, at their own expense. The District will make every attempt to acquire the missed continuing education hours and provide as approved by the California Department of Public Health, those hours for the employee at District expense and time.