
Butte County Mosquito and Vector Control District

POLICY MANUAL

POLICY TITLE: Emergency Preparedness
POLICY NUMBER: 3000

3000.1 It is the policy of Butte County Mosquito and Vector Control District to create and maintain an active emergency preparedness program that includes an emergency plan that will help manage the District's critical functions during any emergency and protect the safety of staff. The District will coordinate the emergency plan, function and response with those responders from the public and private entities and organizations charged with emergency duties.

3000.2 Emergency: Emergency means the actual or threatened existence of conditions of disaster or of extreme peril to the provision of critical District functions and the health and safety of staff or the public, caused by such conditions as fire, severe storm, riot, hazardous materials releases, earthquake, power outages, dam failures, floods, freezes, water supply contamination, and other conditions which may be beyond the capability of the services, personnel, equipment, and facilities of this District, and may require the combined forces of other political subdivisions to help respond.

3000.3 Emergency Preparedness: The Board of Trustees authorizes the establishment of an Emergency Preparedness Program, which consists of the nationally-recognized four phases of emergency management: mitigation, preparedness/planning, response, and recovery. District actions will include developing and maintaining a District-wide emergency plan, identifying and training District staff to activate and use the plan, appointing District staff to critical positions identified in the emergency plan, and appointing staff to represent the District in negotiations or consultations with public and private agencies on matters pertaining to response to the emergency and recovery of damaged systems and financial costs incurred during the emergency.

3000.4 The District will participate in the California Disaster and Civil Defense Master Mutual Aid Agreement.

3000.5 Standardized Emergency Management System: The California Office of Emergency Services regulates the Standardized Emergency Management System (SEMS), which was created by Government Code §8607 following the East Bay Hills Firestorm in 1991. To ensure reimbursement for claims filed after a disaster, all District emergency plans, procedures, and training will follow the SEMS regulations, and coordinate with the District-wide emergency plan.

3000.5.1 It is the policy of the Butte County Mosquito and Vector Control District to operate under the Standardized Emergency Management System (SEMS).

3000.5.2 It is also Board Policy to pay salaried management employees and pilots their hourly equivalent wage for overtime hours worked during declared emergencies.

3000.5.3 All labor for mosquito and vector control work performed out of the normal scope of duty during emergencies will be billed at the employee's normal rate of pay plus overhead. During emergencies overtime hours (after ten hours/40 hours per week) are billed at 1 ½ times the employees normal rate.

3000.5.4 It is also District policy during declared emergencies to provide for meals and training for out of scope work and to have this expense reimbursed to affected employees.

3000.5.5 Rates for specialized equipment usage will be charged at a rate in accordance with Policy #3085, Section 3085.6.

3000.5.6 Rates for other District vehicles will be billed at the Cal Trans rate.

3000.5.7 Amount billed for pesticide is the actual amount used times the current price per unit.

3000.6 District Emergency Declaration: When an emergency condition arises, the District Manager may, in consultation with the Board President, declare a "District Emergency." The Board must ratify the declaration within 14 days at a regular, special or emergency Board meeting.

3000.7 Authorization During District Emergencies: The District Manager's Declaration of a District Emergency is a public acknowledgement of the serious situation the District faces, and that the District's resources may not be adequate to respond to the emergency. The Board of Trustees, in consultation with the District Manager, may delegate to the District Manager the authority to suspend competitive bidding and enter into emergency contracts of up to \$250,000, as authorized by Public Contract Code §20567 and §22050.

3000.8 Mutual Aid: The California Master Mutual Aid Agreement (Government Code §8561, §8615, and §8617) allows for the implementation of mutual aid during threatened, actual, or declared emergencies. The District Manager, in accordance with the Emergency Plan, may request mutual aid assistance from other local government and public agencies, or commit District resources to other agencies requesting aid. The District Manager may sign appropriate documents to effectuate mutual aid and other emergency response agreements.

3000.9 Continuity of Management: The District's emergency plan will list at least two successors to critical staff identified in the plan, including the District Manager. In the event the primary person is unable to respond to an emergency, each successor, in order, may assume all the duties and powers of the primary staff.

3000.10 Status Reports: The District Manager will provide annual reports to the Board of Trustees on the progress of the Emergency Preparedness Program. Additional reports will be given to the Board on the effectiveness of the plan and District response within 60 days of the occurrence of a declared District Emergency.

3000.11 The District Manager is authorized to purchase surplus property through the Civil Defense Program.

3000.12 Emergency Action: As a condition of District participation in the Civil Defense program, the Board authorizes the District Manager to respond to civil disasters or other actual or potential emergency situations as may be required without prior specific Board authorization.

3000.13 Loan of Equipment: The District Manager may exercise discretion on the loan or use of District equipment and personnel outside of the District to combat health emergency conditions or to conduct research necessary and proper to further the District mission.